

## Sullivan County NH

**Type of meeting:** Board of Commissioners, Public Business Meeting  
Executive Session Per RSA 91-A:3.II.c. – Personnel  
Issue

**Date/Time:** Tuesday, September 04, 2007; 5:41 PM

**Place:** Newport County Complex, Remington Woodhull  
County Complex 14 Main Street, 1<sup>st</sup> Floor Business  
Conference Room

**Attendees:** Commissioner Ethel Jarvis - *Chair*, Bennie Nelson – *Vice Chair* (arrived later in meeting), Jeffrey Barrette - *Clerk*, Ed Gil de Rubio – *County Manager*;

**5:41** A motion was made, by Commissioner Barrette, to go into Executive Session for a personnel issue [Per RSA 91-A:3.II.c.]. Commissioner Nelson seconded the motion. There was no discussion. A roll call vote was taken. The vote carried, unanimously.

Mr. Laplante noted he appointed a Director Of Nursing (DON), Rebecca Trudelle. Ms. Trudelle has a Nursing B.S. degree, a Master in Science, has experience as DON in a smaller facility, plus has the respect of those within the facility. He noted staff discussions with her will commence with their first priority of discussions about the use of agency nurses. He noted they'll hold a couple sessions with subordinates; the Unit Managers, as some have fallen into the rut of picking up a phone and calling an agency. They will be coming up with creative alternatives. They are not in a place to reduce work force, they want to get patients in, revenues up and expenses down. He feels a lot has to do with training – a common thing with difficult residents, with an inexperience group, they think they need more people; they will retrain and putting in place programs, doing so with current staff. He noted a Landmark representative will put in place a training process, giving them the support they need. He noted all pieces play a role in financial success. He feels SCHC is in a better spot than 4-5 weeks ago. He's getting know the weakness in staff and clinical, have physician appointments set up, and need these bridges in place. Mr. Gil de Rubio pointed out they had placed 9/1/07 as the cut off to discontinue agency, but needs two more weeks so that Mr. Laplante can sit down with the DON to create their strategies. Mr. Laplante explained the necessity of the Unity Managers to buy into the system, from there they should get the support as the staff nurses get interaction from there. Mr. Gil de Rubio confirmed he'd update the Board on this issue at the next Unity meeting.

### CENSUS

Mr. Laplante noted the SCHC census was at 131. They have three (3) referrals received today. The new Admissions Coordinator, Ms. Bergeron, begins next week. They'd been able to change the message to "not taking patients" to "we are open for business". Mr. Gil de Rubio feels bringing Clare Bowen around the facility helped

SIDE NOTE — SHERIFFS COVERAGE FOR THE MEETING

In light of a phone call received during the meeting from the Bailiff checking on the status of the meeting, Mr. Gil de Rubio explained to the Board he asked the Sheriff to keep a Bailiff on duty as a man was send wondering around the front area during the last meeting.

AGENCY NURSING

Commissioner Jarvis indicated those employees she has spoken to express a devotion to their residents, but she feels there is a mind set that if agency nursing is there it's easy to use.

**5:55 A motion was made, by Commissioner Barrette, to come out of Executive Session and adjourn the meeting. Commissioner Nelson seconded the motion. There was no discussion. A voice vote was taken. The motion carried, unanimously.**

*Respectfully submitted,*



*Jeffrey Barrette, Clerk  
Board of Commissioners*

Date signed: 9/24/07

JB/s.j-c.